



PERSON SPECIFICATION

Requirements	Essential / Desirable	Method of assessment
Qualifications & Training		
Medical Degree	Essential	Application Form
Full GMC registration and licence to practice	Essential	Application Form
Minimum of 2 years' full time (or equivalent part time) hospital service in the ST1/2 grade or higher	Essential	Application Form
1 or more year experience in Cardiothoracic Surgery	Desirable	Application Form
MRCS	Desirable	Application Form
Audit		
Experience of Audit	Essential	Application Form & Interview
Academic Achievements		
Distinctions or Prizes during undergraduate training	Desirable	Application Form & Interview
Research & Publications	Desirable	Application Form & Interview
Interpersonal Skills		
Organisation Skills	Essential	Interview & References
Communication Skills	Essential	Interview & References
Team working Skills	Essential	Interview & References