

Central Manchester University Hospitals NHS Foundation Trust  
Manchester Heart Centre

PERSON SPECIFICATION  
LEAD CARDIAC PHYSIOLOGIST - Echocardiography

<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Education and Training	<ul style="list-style-type: none"> <li>• Degree in Cardiac Clinical Physiology or equivalent</li> <li>• Computer user</li> <li>• ILS Registration</li> <li>• Managerial qualification or substantive experience of managing a team</li> <li>• BSE accreditation</li> <li>• BSE Supervisor certification</li> </ul>	<ul style="list-style-type: none"> <li>• Current certificate in ICH/GCP (International Conference on Harmonisation, Good Clinical Practice)</li> </ul>
Work Experience	<ul style="list-style-type: none"> <li>• At least 5 years extensive echo, experience at highly specialist Band 7 level or equivalent.</li> <li>• Experience of communicating specialist information to key stakeholders including clinicians</li> <li>• Experience of analysing, interpreting and providing expert advice for a specialised service</li> <li>• Experience of planning and developing specialist services including contributing toward local and national policies</li> <li>• Competent to perform full range of cardiac procedures</li> <li>• Experience in training all grades of staff</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of regulatory inspections</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience of working on research studies</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>• Extensive theoretical and practical knowledge in a wide range of cardiac pathologies and investigation techniques</li> <li>• Proven expertise in advanced echocardiography</li> <li>• Ability to respond quickly to emergency situations</li> <li>• Importance of confidentiality</li> <li>• Health and Safety</li> <li>• Data Protection</li> </ul>	
Skills / Abilities	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills</li> <li>• Comprehensive leadership abilities</li> <li>• Ability to engage the team and develop changes in working practices</li> <li>• Work under pressure</li> <li>• Work to deadlines</li> <li>• Good IT skills</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>• Good team leader</li> <li>• Self disciplined / motivated</li> <li>• Dynamic</li> <li>• Team worker</li> <li>• Patient focused</li> <li>• Ability to motivate others</li> <li>• Adaptable</li> <li>• Able to concentrate for prolonged periods whilst operating equipment and communicating with patients</li> </ul>	

	<ul style="list-style-type: none"><li>• Able to use initiative</li></ul>	
Attendance record	<ul style="list-style-type: none"><li>• Ability to maintain satisfactory level of attendance</li></ul>	
Additional information	<ul style="list-style-type: none"><li>• Awareness of personal hygiene requirements necessary when working in a patient focused area e.g. infection control, H&amp;S</li></ul>	