



JOB DESCRIPTION

Post Title:	Junior Clinical Fellow in Cardiac Surgery (1 Post) Senior Clinical Fellow in Cardiac Surgery (2 Posts)
Base:	Manchester Heart Centre, Manchester Royal Infirmary
Term of Post:	Permanent or Fixed Term
Salary Scale:	Specialty Registrar (StR) payscale, currently £30,605 - £48,123 per annum plus rota banding
Supervising Consultants:	Mr Ragheb Hasan and Mr Edward McLaughlin

1. THE TRUST

Central Manchester University Hospitals NHS Foundation Trust is a major teaching Trust with seven hospitals on four sites. The hospitals are Manchester Royal Infirmary, Manchester Royal Eye Hospital, St. Mary's Hospital, and Royal Manchester Children's Hospital which are all at the main Central Manchester site. There are also the University Dental Hospital, Trafford General Hospital and Altrincham Hospital, along with Community Services.

Manchester Royal Infirmary is a major teaching hospital and is situated next to the campus of the Manchester Medical School and Manchester University. The bed complement of 686 caters for acute surgical and medical services to the primary population served by the Trust and in addition the Trust houses regional services in cardiothoracic surgery, nephrology and renal transplantation and neurology. St Mary's Hospital, on the same site has 224 beds for regional genetics, obstetrics and gynaecology.

2. THE DEPARTMENT

The Cardiothoracic Unit at the Manchester Royal Infirmary is part of the integrated Manchester Heart Centre. The Unit undertakes about 800 open heart cases per year. The Consultant Medical Staff are as follows:

Mr R Hasan – Clinical Lead
Mr Franco Sogliani
Mr KE McLaughlin
Mr Haris Bilal
Mr H Abunasra

3. THE POST

3.1 Key Duties and Responsibilities



The successful candidate will be expected to participate actively in the daily running of the unit; assisting in theatre and (depending on skill set) may also operate with Consultant cover, attending out-patients clinics, contributing to audit, morning ward rounds and the supervision and training of less experienced colleagues and students. Fellows supervise patient care on the ward while on Cardiac Intensive Care Unit patient care is shared with the Intensive Care team.

Fellows actively participate in the operative program, carrying out tasks according to their abilities and are encouraged to agree an educational plan to include progression of practical skills.

The Clinical Fellow is expected to take part in the full workings of the unit, sharing duties and responsibilities primarily with his/her colleagues. Fellows may not necessarily be attached to one Consultant.

Departmental educational meetings are held every Wednesday morning lasting approximately 45 minutes where interesting topics are presented. The successful candidate is expected to actively participate in these meetings. There is also a weekly Cardiac Surgery and Cardiology MDT meeting where the Fellows are expected to present clinical cases for discussion. Clinical research will be encouraged although we do not have dedicated laboratory facilities.

The Fellow is also expected to take part in regular Departmental audit meetings and will be encouraged to undertake and present an audit project. In the same meeting Surgical morbidity and mortality is also discussed and the Fellows are expected to present relevant information.

3.2 On-call

The 1st and 2nd tier rotas are EWTD compliant, and the wards are supported by a wider team of two foundation doctors, an advanced nurse practitioner and a team of qualified and in training surgical care practitioners.

The successful applicants to the Senior Clinical Fellow posts will be part of an 8 person on call rota covering the department. The rota currently attracts a banding of 1A.

The successful applicant to the Junior Clinical Fellow post will be part of an 9 person on call rota which in addition to supporting Cardiac Surgery also supports the ENT and Urology services out of hours. The rota currently attracts a banding of 1B.

3.3 Experience offered

Supported by other members of the team they will see patients in a variety of settings and will be expected to ensure and document comprehensive clinical assessment. They will institute urgent treatment when required and liaise closely with consultant colleagues regarding management and discharge plans.

Whilst this post is not recognised for training, depending on the expectations of the appointee, we will endeavour to meet your training needs. Individual doctors should discuss their training needs with the supervising Consultant.

CONDITIONS OF SERVICE

1. Covering Unforeseen Absence/ Occasional Emergencies

Medical Staff may be asked to perform additional duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation where practicable with colleagues both senior and junior.

2. Accountability

Managerially accountable to Mr E McLaughlin and professionally accountable to the Trust Medical Director, Mr RC Pearson.

3. Study Leave

As this is a non-training post, study leave will be granted at the discretion of your supervising Consultant in conjunction with your Directorate Manager.

4. Annual leave

The annual leave entitlement is 27 days per annum plus public holidays.

5. Maintaining Medical Excellence

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

6. Risk Management

The Trust has a Risk Management Strategy. All Medical Staff are required to adhere to the principles and practices contained therein.

7. Infection Control

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control manual.

If you would like to discuss this post in more detail please contact Mr R Hasan or Mr E McLaughlin on 0161 276 4271.
