

**CENTRAL MANCHESTER AND MANCHESTER CHILDREN'S  
UNIVERSITY HOSPITALS NHS TRUST**

**JOB DESCRIPTION TEMPLATE**

**JOB DETAILS**

**Job Title:** Specialist Optometrist

**Division:** Ophthalmology

**Directorate:** Ophthalmology

**Ward/Department:** Optometry

**Base:** Royal Eye Hospital

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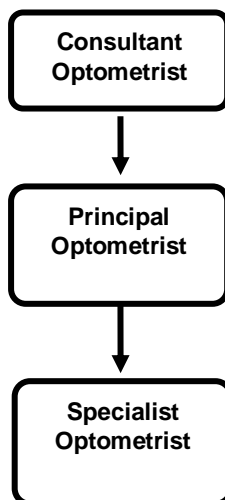
**ORGANISATIONAL RELATIONSHIPS**

**Managerially Accountable to:** Principal Optometrist  
OLGA

**Reports to:** Principal Optometrist  
OLGA

**Professional Accountable to:** Principal Optometrist  
OLGA

**Organisational Chart:**



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## **JOB PURPOSE**

To work closely with the Principal Optometrists in order to deliver a high quality optometric service within optometric services. To participate in the delivery of highly complex optometric services and a comprehensive range of core and extended optometric services within REH and its outreach clinics. To provide teaching and training at postgraduate level for multiple disciplines within ophthalmology

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## **MAIN DUTIES AND RESPONSIBILITIES**

### **1. Clinical**

1. Undertake highly specialist clinical activity requiring extensive knowledge, experience and expertise.
2. Undertake a full range of core optometry services at REH and out-reach clinics. These include refraction (routine, diagnostic and paediatric), specialist medical contact lens management including therapeutic, prosthetic and paediatric contact lenses, colour vision assessment, low vision rehabilitation. The post holder maintains a personal clinical workload within these core services.
3. Undertake an extensive range of sub-speciality clinical services involving advanced optometric extended roles such as cataract services, macular treatment and glaucoma. An extensive personal clinical commitment to these services is required.
4. After independent prescribing qualification, to undertake non-medical prescribing in the above services.
5. Prescribe appropriate patient appliances (spectacles, contact lenses, low vision aids) and provide appropriate advice to patients on needs, treatment and corrective aids.

### **2. Clinical Governance**

1. Participate in the critical analysis of the quality of care in optometric services (including diagnosis, treatment, outcomes and quality of life).
2. To participate in clinical audit in collaboration with other disciplines within the Division.
3. To assist the Principal Optometrist to identify and develop service standards and audit for optometric services.

### **3. Management**

1. Delegated responsibility by the Principal Optometrists for the management, supervision and administration of certain activities and personnel within the optometric services.
2. To work closely with the Principal Optometrists to ensure that professional standards are achieved and maintained at all times.
3. Delegated responsibility for the health and safety of staff, patients and visitors within the MREH.
4. To supervise pre-registration students in accordance with the guidelines from the College of Optometrists.
5. To contribute to the operational planning of the optometric services. This may involve dealing with some complex, sensitive and contentious information.
6. To work closely with the Principal Optometrists to ensure that clinical risk management is regularly considered within all areas of work within the optometric services.
7. To work closely with the Principal Optometrists to manage complaints at service level in accordance with the Trust's complaints procedure.
8. To work closely with the Principal Optometrists in the maintenance of assets and purchase of equipment in the optometric services.
9. Ordering of clinical and other supplies and maintaining stock control systems as required.
10. To provide administrative support to the Principal Optometrists when required.

### **4. Teaching and Development**

1. To assist the Principal Optometrists in the provision of training for other optometrists and personnel involved in the optometric services.
2. Contribute to the delivery of optometry teaching programs to optometry and medical undergraduate students at MREH.
3. Contribute to the supervision and delivery of optometric teaching to postgraduate optometrists and all grades of medical staff. To supervise pre-registration students in accordance with the guidelines from the College of Optometrists.

4. To personally participate in continuing professional education and development (as required by the General Optical Council) through approved study leave procedures.

## **5. Research and Development**

1. To contribute to clinical research programmes in collaboration with the Department of Ophthalmology and Department of Optometry, Manchester University.
2. To present research findings at relevant national scientific meetings e.g. Hospital Optometrists Annual Conference, BCLA
3. Publish research findings in peer-reviewed journals.

## **6. Policy**

1. To work closely with the Principal Optometrists in the development and implementation of policies and procedures within the optometric services.
2. To work closely with the Principal Optometrists ensure that all policies and procedures are assessed within the framework for cultural competency.

## PERSON SPECIFICATION TEMPLATE

ATTRIBUTES	ESSENTIAL	DESIRABLE
<b>Registration</b>	<p>Registration with the General Optical Council</p> <p>Registered College of Optometrists supervisor for pre-registration optometrist training posts as required by the GOC</p>	
<b>Qualifications</b>	BSc Ophthalmic Optics or Optometry	<p>Higher degree</p> <p>And/or</p> <p>Post-graduate optometric qualifications e.g. College of Optometrists, Higher Diploma</p> <p>IP qualification, IP registration with GOC</p>
<b>Knowledge and Experience</b>	<p>Advanced theoretical knowledge in ocular pathology e.g. cataracts, glaucoma, macular degeneration.</p> <p>Ability to competently undertake highly specialist advanced clinical extended roles.</p> <p>Experience working with visually impaired patients &amp; others with learning disabilities</p> <p>Knowledge and experience of clinical matters beyond direct clinical role (e.g.</p>	<p>Sound knowledge of ocular therapeutics for a range of ocular conditions e.g. glaucoma, anterior segment disease, post-op cataract care and post-op macular treatment care.</p>

	<p>surgical techniques and management).</p> <p>Minimum of 2 years clinical experience.</p> <p><b>Professional</b></p> <p>Broad understanding of the optometry profession, primary/secondary care interface, NHS service provision.</p> <p><b>Teaching, training and education</b></p> <p>Experience of teaching at undergraduate and post-graduate level and supervision of trainee optometrists.</p> <p><b>Clinical Governance</b></p> <p>Knowledge of governance issues, in particular clinical audit.</p>	
<p><b>Skills</b></p>	<p>Clinical skills required to undertake the job may include:</p> <p>Gonioscopy  Tonometry  Ophthalmoscopy  Pachymetry  Slit Lamp Biomicroscopy  Visual Field Assessment  OCT assessment</p> <p>Ability to effectively communicate complex information in a range of situations e.g. clinical info to patients, audit presentations.</p> <p>Ability to effectively communicate where there are barriers to understanding e.g. young</p>	

	<p>children, patients with learning disabilities and other sensory impairments</p> <p>Ability to convey unwelcome/bad news in a sensitive manner</p> <p>Ability to operate a range of complex ophthalmic instrumentation</p> <p>Fine motor skills e.g. inserting contact lenses, performing contact examination techniques</p> <p>Ability to independently assess and make clinical decisions.</p> <p>Advanced written communication skills for writing clinical case notes and reports.</p> <p>IT skills – use of Word, Excel, databases</p> <p>Good verbal communication skills in respect of local presentations and teaching etc.</p>	
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