

## PERSON SPECIFICATION

Requirements	Essential / Desirable	Method of assessment
<b>Qualifications &amp; Training</b>		
MB.ChB or equivalent qualifications	Essential	Application Form
Completion of basic medical training	Essential	Application Form
Minimum of 2 years' full time (or equivalent part time) hospital service in the SHO grade or higher	Essential	Application Form
Minimum 1 years' experience of speciality training in Renal Medicine, Acute/General Medicine	Essential	Application Form
Postgraduate qualifications (MRCP or equivalent)	Essential	Application Form
Completion or near completion of Nephrology Specialty Training	Desirable	Application form
<b>Audit and Research</b>		
Experience of Audit/improvement	Essential	Application Form & Interview
Previous research/oral papers/presentations/posters in scientific meetings	Desirable	Application Form & Interview
<b>Academic Achievements</b>		
Distinctions or Prizes	Desirable	Application Form & Interview
Research Publications	Desirable	Application Form & Interview
<b>Interpersonal Skills</b>		
Organisation Skills	Essential	Interview & References
Communication Skills	Essential	Interview & References
Team working Skills	Essential	Interview & References
<b>Other Requirements</b>		
Full registration (or eligible for full registration) with the General Medical Council	Essential	Application Form & Certificate