



## JOB DESCRIPTION

<b>Post Title:</b>	Specialty Doctor in Anaesthesia
<b>Base:</b>	Trafford General Hospital
<b>Salary Scale:</b>	The Terms and Conditions of Service for Specialty Doctors – England (2008) will apply. The pay scale commences at £37,923 - £70,718, rising by increments subject to meeting the criteria for pay progression. The starting salary will be calculated in accordance with Schedule 14, Terms and Condition of Service for Specialty Doctors.

### 1. THE TRUST

Central Manchester University Hospitals NHS Foundation Trust is a major teaching Trust with seven hospitals on four sites. The hospitals are Manchester Royal Infirmary, Manchester Royal Eye Hospital, St. Mary's Hospital, and Royal Manchester Children's Hospital which are all at the main Central Manchester site. There are also the University Dental Hospital, Trafford General Hospital and Altrincham Hospital, along with Community Services.

Manchester Royal Infirmary (MRI) is a major teaching hospital and is situated next to the campus of the Manchester Medical School and Manchester University. MRI caters for acute surgical and medical services to the primary population served by the Trust and in addition the Trust houses multiple regional services including cardiothoracic surgery, hepatobiliary surgery and Transplantation. St Mary's Hospital, on the same site, has 224 beds for regional genetics, obstetrics and gynaecology. Trafford General Hospital accommodates the bulk of the trusts elective orthopaedic programme as well as General Medical wards, a stroke rehabilitation ward an Urgent Care Centre and one of the regional neuro rehabilitation units.

### 2. THE DEPARTMENT

Adult Anaesthetic services are provided on both the Central and Trafford sites, with both sites working together to deliver a consistent and high quality service. This post will be based predominantly at Trafford General Hospital.

#### Trafford Acute Services

The Adult High Care Unit comprises of 4 beds, which are used flexibly. The majority of the units work is generated by higher risk post-operative elective orthopaedic patients; however, the unit also accommodates a broad range of acutely deteriorating medical and surgical patients. Our primary aim for the unwell patient is stabilisation and safe transfer to the Central site. This can involve up to 24 hours of multi-organ support.

There is an Urgent Care Centre, Medical Assessment Unit, Stroke Rehabilitation Unit and Neuro Rehabilitation Unit.

The operating theatres on the Trafford site comprise of:

- A four theatre unit with reception and recovery areas for general surgery, ENT, gynaecology and including a laminar flow theatre for orthopaedic surgery.
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- A separate 2 Orthopaedic theatre unit. Both theatres having laminar flow systems, with an associated recovery unit which caters mainly for orthopaedic work.
- A new 3 theatre elective orthopaedic complex
- A separate Psychiatric unit in which ECT sessions are undertaken on site twice weekly.

## **Pain Management**

An acute pain service is in operation. This provides advice and support for ward staff throughout the Trust. PCA machines and epidurals are currently available for post operative pain relief.

Chronic Pain Management Clinics are currently held at Trafford General Hospital, Altrincham General Hospital and Stretford Memorial Hospitals. The associated pain block theatre sessions are held at Trafford General Hospital. The chronic pain team is complemented by dedicated pain nurses and psychology support.

## **3. THE POST**

### **3.1 Main Job Purpose:**

The posts are full-time and are available immediately. Applications are welcome from candidates unable to work full-time or who wish to consider a job share arrangement.

The post is suitable for a Practitioner who is able to demonstrate a minimum of 3 years in full time regular hospital service in anaesthesia. The Primary FRCA or equivalent is essential and possession of the FRCA is preferred. Candidates must hold full registration with the General Medical Council.

The role will combine working alongside and supporting consultant anaesthetists, undertaking solo lists as appropriate to grade, along with providing an on-call anaesthetic/critical care service on a full shift basis on an EWTD compliant rota.

Each specialty doctor will be encouraged to join anaesthetic lists on the Central Manchester site to develop sub-specialist interests, with opportunities in major vascular, head and neck, HPB, upper GI, gynae and uro-oncology.

There will be the opportunity to be involved in the teaching of the FRCA course to junior anaesthetists.

### **3.2 Key Duties and Responsibilities**

#### **i) Clinical**

- The post holder will be responsible to the Consultants in Anaesthesia and Critical Care.
  - The post holder will primarily provide services within Trafford Hospital, the duties of which will include both Anaesthesia and Critical Care.
  - The Anaesthetic duties of the post will involve solo anaesthetic lists where appropriate and supporting Consultant colleagues on accompanied lists.
  - The Critical Care duties of the post will involve day to day management of the High Care Unit under supervision of the ICU Consultant of the day.
  - The post holder will be expected to maintain paper and electronic case notes on a regular basis.
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- To work within the policies agreed by CMFT e.g. Health and Safety at Work, COSHH and Customer Relations.
- The postholder will be required to maintain a professional interest in anaesthetics and to keep up to date with new developments. The postholder will also be expected to fulfil the continuing professional development requirements of the Royal College of Anaesthetists.
- The postholder will be expected to participate in audit and attendance at the quarterly ACE Day meeting.
- The postholder will be required to deputise from time to time for absent colleagues, which may necessitate a temporary alteration to the sessions scheduled in this job description.
- The postholder will be expected to engage in annual appraisal and to meet the requirements for revalidation as set out by the GMC.
- The postholder will be required to undertake regular rotation to the Critical Care Unit at the Central Manchester site.
- The postholder may be required to provide elective anaesthetic services on the Central Manchester Site

**ii) On-Call**

The postholder will participate in the on-call duties agreed between the Directorate of Anaesthesia and the postholder. It is a requirement that the postholder will be resident when on-call.

**iii) Medical Audit**

The post holder would be expected to take an active part in the Audit meetings of the Directorate.

## **CONTINUING EDUCATION**

Professional or Study Leave is granted for postgraduate purposes approved by the employing Trust and includes study (usually, but not exclusively or necessarily, on a course), teaching, examining or taking examinations, visiting clinics and attending professional conferences.

Professional or Study Leave will normally be granted to the maximum extent consistent with maintaining essential services in accordance with the recommended standards, or may exceptionally be granted under the provisions of paragraph 252. The recommended standard is:-

29 days, including off-duty days within the leave period, in any period of three years, in relation to leave with pay and expenses in the U.K.

## **CONDITIONS OF SERVICE**

### **1. Covering Unforeseen Absence/ Occasional Emergencies**

Medical Staff may be asked to perform additional duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation where practicable with colleagues both senior and junior.

### **2. Accountability**

Managerially accountable to Clinical Director and professionally accountable to the Trust Medical Director, Mr RC Pearson.

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### **3. Study Leave**

As this is a non-training post, study leave will be granted at the discretion of your supervising Consultant in conjunction with your Directorate Manager.

### **4. Annual leave**

Doctors who have completed a minimum of two years' service in the specialty doctor grade and/or in equivalent grades or who had an entitlement to six weeks' annual leave a year or more in their immediately previous appointments shall be entitled to annual leave at the rate of six weeks a year.

Doctors other than those mentioned in the above paragraph shall be entitled to leave at the rate of five weeks a year.

There are also have 8 public holidays per annum In addition to the annual leave entitlement.

### **5. Maintaining Medical Excellence**

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

### **6. Risk Management**

The Trust has a Risk Management Strategy. All Medical Staff are required to adhere to the principles and practices contained therein.

### **7. Infection Control**

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control manual

**If you would like to discuss this post in more detail please contact the department on 0161 746 2301.**

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## PERSON SPECIFICATION

Requirements	Essential / Desirable	Method of assessment
<b>Qualifications &amp; Training</b>		
Medical Degree	Essential	Application Form
At least 3 years experience in Anaesthesia at ST2 level or above	Essential	Application Form
Primary FRCA	Essential	Application Form
FRCA	Desirable	Application Form
<b>Audit</b>		
Experience of Audit	Essential	Application Form & Interview
<b>Academic Achievements</b>		
Distinctions or Prizes during undergraduate training	Desirable	Application Form & Interview
Research & Publications	Desirable	Application Form & Interview
<b>Interpersonal Skills</b>		
Organisation Skills	Essential	Interview & References
Communication Skills	Essential	Interview & References
Team working Skills	Essential	Interview & References
<b>Other Requirements</b>		
Full registration and a licence to practice with the General Medical Council	Essential	Application Form & Certificate