

Central Manchester University Hospitals NHS Foundation Trust

SPECIALIST OCCUPATIONAL THERAPIST

PERSON SPECIFICATION

FACTORS	ESSENTIAL Necessary for safe & effective performance in the job	DESIRABLE Where available, element that contributes to improved performance in the job	METHOD OF ASSESSMENT
Educational / qualifications / state registration	<ul style="list-style-type: none"> • Recognised BSC Honours degree in occupational therapy or equivalent • State registration via Health and Care Professions Council • Evidence of relevant post graduate training including attendance at relevant specialist courses 	<ul style="list-style-type: none"> • Involvement in special interest group • Registered member of the British Association of Occupational Therapy 	CV & evidence
Knowledge and Experience	<ul style="list-style-type: none"> • 18 months postgraduate clinical experience as a junior in a broad rotational post • Specialist knowledge of occupational therapy assessment and treatment technique • Working knowledge of local and national policies and procedures e.g. Manual Handling, College of Occupational Therapists/Health and Care Professionals Council Code of Conduct/Ethics, Health and Safety, Infection Control, CPR, Equality and Diversity • Evidence of Continual Professional Development • Experience of and commitment to interdisciplinary and multi-disciplinary team working. • Experience of supervision of students and assistants • Evidence of contribution to clinical education and in-service training of less experienced staff/students and assistants • Understanding of clinical effectiveness and its implications for services including experience of quality issues, audit and evidence based practice. • Demonstrate knowledge of safeguarding practices relevant to the clinical area 	<ul style="list-style-type: none"> • Knowledge of working of intermediate care and community services • Previous experience at this level. • Evidence of participation in research • To have attended a clinical educators course 	CV & references and interview questioning
Clinical Skills / Abilities	<ul style="list-style-type: none"> • Excellent interpersonal skills and communication skills • Good organisational / planning / prioritisation skills • Demonstrate complex dexterity and therapeutic handling skills 	<ul style="list-style-type: none"> • Clean driving licence and use of own vehicle for community staff 	By application presentation, interview questioning and

	<ul style="list-style-type: none"> • Ability to motivate and negotiate to encourage reluctant and challenging patients • Ability to work as part of a team • Flexible attitude • Able to handle sensitive situations • Well developed concentration, analytical and problem solving skills • Able to work autonomously with ability to seek guidance appropriately with individuals or in a group setting • Ability to reflect and critically appraise own practise. • Effective written communication skills e.g. clinical records, reports t other health care professionals and external agencies. • Empathetic and able to deliver unpleasant news • Presentation skills • Word processing and IT skills • Able to adapt to working in different specialties and different environments (e.g. hospital, community working • Able to maintain sustained regular manual handling skills and therapeutic manoeuvres • Safe and effective handling of unpleasant substances/environments • Able to participate in the evening and weekend on call rotas 	<ul style="list-style-type: none"> • A willingness to utilise the hospital vehicles. 	<p>references</p>
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