

PERSON SPECIFICATION: JOB REF CF (ST4+) CAMHS

Requirements	Essential / Desirable	Method of assessment
Qualifications & Training		
Medical Degree	Essential	Application form
MRCPsych examination; OR a specialist qualification in psychiatry from an EU country that complies with the requirements of EU directive 2005/36/EC	Essential	Application form
Achievement of CT/ST1 & CT/ST2 competences in psychiatry at time of application & CT/ST3 competences in psychiatry by the post start date.	Essential	Application form
Professional development		
At least 36 months' training or experience in psychiatry (not including foundation modules) by the post start date; OR 36 months' training in psychiatry in an EU country, supported by evidence of compliance with the requirements of 2005/36/EC Directive issued by a competent authority in that EU member state	Essential	Application form
Audit		
Experience of Audit	Essential	Application form & interview
Academic Achievements		
Distinctions or Prizes during undergraduate training	Desirable	Application form & interview
Research & Publications	Desirable	Application form & interview
Interpersonal Skills		
Organisation Skills	Essential	Interview & references
Communication Skills	Essential	Interview & references
Team working Skills	Essential	Interview & references
Empathy and Sensitivity	Essential	Interview & references
Conceptual Thinking and Problem Solving	Essential	Interview & references

Managing Others and Team Involvement:	Essential	Interview & references
Vigilance and Situational Awareness:	Essential	Interview & references
Other Requirements		
Full registration (or eligible for full registration) with the General Medical Council	Essential	
Eligibility to work in the UK	Essential	
Able to travel across CAMHs sites in the area	Essential	