



Person Specification

Job Title: Salaried General Practitioner – Intermediate Care

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS, KNOWLEDGE	<p>Fully Qualified Doctor</p> <p>Full registration with a license to practice with the General Medical Council.</p> <p>General Practice (Vocational Training Scheme) trained (or equivalent either by EU acquired rights or ratified by PMETB)</p> <p>Membership of Royal College of General Practitioners (or working towards)</p> <p>Evidence of continued professional development</p> <p>English language Proficiency equivalent to the standard required by the GMC (IELTS)</p> <p>Knowledge and understanding of clinical governance / effectiveness</p> <p>Knowledge and clinical application of recognised guidance for the management of chronic conditions and acute illnesses (eg NICE / BTS)</p>	<p>Other Higher Specialist Qualifications</p>
TRAINING AND EXPERIENCE	<p>Experience of working in Primary / Secondary care and Community Health Services</p> <p>Experience in managing long term conditions</p> <p>Experience of clinical audit</p>	<p>Experience of Clinical Leadership and Management</p> <p>Experience of working in a multi-disciplinary team</p> <p>Experience of team / Clinical Service development</p>
SKILLS AND ABILITIES	<p>A commitment to delivering high quality medical care and improving the health outcomes of disadvantaged communities.</p> <p>Competent in the assessment and management of a wide range of clinical / disease presentations including adults with multi-morbidity, frailty and lost functional ability.</p> <p>Ability to develop and maintain effective working relationships and share care within a multi-disciplinary team</p>	

	Advanced communication skills	
ATTRIBUTES	<p>Able to travel between sites using own transport if required</p> <p>A flexible approach to work and the ability to adapt to rapid changes in service pressures</p> <p>A commitment to public service values of transparency, probity and accountability</p> <p>A supportive attitude to work colleagues at all levels of the organization.</p>	