

## **JOB DESCRIPTION**

<b>Post Title:</b>	Clinical Fellow in Child and Adolescent Mental Health (ST4 Equivalent)
<b>Base:</b>	CAMHS community locations
<b>Term of Post:</b>	This post is available for six months with possibility of extending to 12 months
<b>Salary Scale:</b>	(StR) payscale, currently £30,605 to £48,123 per annum pro rata

### **1. THE TRUST**

Central Manchester University Hospitals NHS Foundation Trust is a major teaching Trust with six hospitals on three sites. The hospitals are Manchester Royal Infirmary (MRI), Manchester Royal Eye Hospital (MREH), St. Mary's Hospital (SMH), and Royal Manchester Children's Hospital (RMCH) all at the main Central Manchester site, the University Dental Hospital, Community Services and Trafford General Hospital (TGH).

Manchester Royal Infirmary is a major teaching hospital and is situated next to the campus of the Manchester Medical School and Manchester University. The bed complement of 686 caters for acute surgical and medical services to the primary population served by the Trust and in addition the Trust houses regional services in cardiothoracic surgery, nephrology and renal transplantation and neurology. St Mary's Hospital, on the same site has 224 beds for regional genetics, obstetrics and gynaecology.

The National Institute for Health Research has recently allocated, through open competition, Biomedical Research Centre (BRC) status to the Central Manchester University Hospitals NHS Foundation Trust and University of Manchester partnership. This achievement, allocated only to the leaders in scientific translation research, brings with it substantial levels of funding to translate fundamental biomedical research into clinical research that benefits patients. Our BRC status is as a specialist centre for Genetics and Developmental Medicine.

### **2. THE DEPARTMENT**

The CAMHS clinical service unit (CSU) sits within the Royal Manchester Children's Hospital part of Central Manchester University Hospitals NHS Foundation Trust. The CAMHS provision is a complex service providing both a district based, community and outpatient service (Tiers 2 & 3) to NHS Manchester and NHS Salford, and also a more specialised Tier 4 inpatient provision to Greater Manchester and the North West. The directorate provides core community (Tier 2-3) CAMHS from 4 locations, and targeted services including Looked After Children's Teams (LAC), Child and Parenting Service for under 5's (CAPS), 16/17 Team and Learning Disability teams.

The CSU also provides liaison mental health to paediatrics in the Royal Manchester Children's Hospital, and a small Tier 4 outpatient service (the Social Development Clinic). The directorate hosts the Manchester base of National Deaf CAMHS

## **JUNIOR MEDICAL STAFFING**

There are core trainee in Child and Adolescent Psychiatry posts in some of the departments.

### **3. THE POST**

#### **3.1 Main Job Purpose:**

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This post is intended to provide experience for a junior doctor with previous experience of Tier 3 CAMHs at ST4-6 level. It is expected that applicants will have MRCPsych and is aimed at those doctors wanting to gain more experience prior to applying for ST4 in Child and Adolescent Psychiatry training.

### **3.2 Key Duties and Responsibilities**

To work as a "middle grade" doctor on the CAMHs unit. You will have the capacity to work effectively with others and will be expected to work in multi-professional teams, supervising junior medical staff and medical students and train CT1-3s as well as undertaking some administrative tasks shared with ST4+ colleagues. You will also be expected to show leadership, make decisions, organise and motivate other team members for the benefit of patients through, for example, audit and quality improvement projects. You will be expected to take and give comprehensive handovers to your middle grade colleagues who are working out of hours shifts, providing optimum continuity of patient care.

You will be expected to complete assessments and provide interventions, as indicated, for patients referred to the service, both as routine and emergencies. This may include joint working with the MDT and working individually as well as liaising with partner agencies. You will need to be a competent communicator both verbally and through written communication with relevant agencies and professionals as well as with families and young people.

### **EDUCATIONAL OPPORTUNITIES**

There may be opportunities, dependent on your needs, to initiate and conduct research projects or gain clinical experience in the certain specialties, as outlined above. You will attend the monthly academic training provided for St4-6 in Child and Adolescent Psychiatry held in the Central Manchester Hospital site on the first working Monday of the month.

### **TEACHING SEMINARS**

You will be expected to teach medical students and CT1-3s within the CAMHS department, much of this teaching will be ad hoc. You will occasionally be expected to contribute to the formal postgraduate teaching and you may also be asked to contribute to educating the MDT.

### **3.3 On-call**

**The post-holder will participate on the first on-call CAMHS Manchester wide rota (Central/Inpatient/East component) ST full shift rota 1:8 frequency with prospective cover.**

Banding supplements may be altered in the light of changes in working patterns in order to make posts compliant with the New Deal. Any changes in pay bands will be undertaken in accordance with the Terms and Conditions of service sub-paragraph 22m. Confirmation of the banding allocated to successful candidates will be confirmed upon commencement.

### **3.4 Experience offered**

#### **Clinical**

Your experience of assessment and management of Child and Adolescent Psychiatry out-patient problems will be strengthened and consolidated. You will be supervised by the named consultant in the department. You will be expected to supervise and be responsible for helping CT1-3s in interpretation, follow up and signing of results of investigations carried out on patients. You will also be responsible for ensuring that all correspondence is completed promptly and accurately and will receive supervision as needed for this.

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## Management

Management responsibilities will include assisting in

- Attending team Meetings
- Attending risk management and audit meetings
- Undertaking audit

Whilst this post is not recognised for training, depending on the expectations of the appointee, we will endeavour to meet your training needs. **We will encourage the appointee to attend all teaching programmes within the department.** Individual doctors should discuss their training needs with the supervising Consultant.

## CONDITIONS OF SERVICE

### 1. Covering Unforeseen Absence/ Occasional Emergencies

Medical Staff may be asked to perform additional duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation where practicable with colleagues both senior and junior.

### 2. Accountability

Managerially accountable to educational supervisor and Lead Clinician, and professionally accountable to the Trust Medical Director, Mr RC Pearson

### 3. Study Leave

As this is a non-training post, study leave will be granted at the discretion of your supervising Consultant in conjunction with your Directorate Manager.

### 4. Annual leave

The annual leave entitlement is 27 days per annum plus public holidays.

### 5. Maintaining Medical Excellence

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

### 6. Risk Management

The Trust has a Risk Management Strategy. All Medical Staff are required to adhere to the principles and practices contained therein.

### 7. Infection Control

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control manual

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