



JOB DESCRIPTION

SPECIALTY DOCTOR IN OPHTHALMOLOGY

1. The Hospital

Manchester Royal Eye Hospital provides secondary and tertiary care to residents of Greater Manchester and beyond. The sub-specialty areas include oculoplastic, neuro-ophthalmology, cornea, cataract, glaucoma, paediatric ophthalmology, medical retina and vitreoretinal surgery. The Manchester Royal Eye Hospital is one of seven Clinical Divisions within Central Manchester and Manchester Children's University Hospitals NHS Trust. The Cataract Centre is based at Withington Community Hospital.

2. The Department

The post holder will be overall responsible to the Clinical Head of Division but will be managed on a day to day basis by consultants on the unit to which they are attached.

3. The Post

3.1 The main clinical duties of this post will involve outpatient care of medical retina patients. A surgical session may be added depending on the experience of the successful candidate.

3.2 Some parts of the job plan will be flexible and finalised before commencement of employment after discussion with the successful applicant.

3.3 The post holder will be expected to give advice and assistance to members of the junior medical staff in training.

3.4 The post holder will be expected to deputise for absent colleagues.

4. Teaching

4.1 The appointee will be expected to participate in clinical teaching of undergraduate and postgraduate students. Some clinical sessions may be attended by students. There may be the opportunity to deliver lectures for a post-holder who is keen to advance his/her teaching skills.

5. Research

5.1 The duties of the post are primarily service with a limited teaching commitment but interested appointees will have the opportunity participate in research.



6. Administration

- 6.1** Departmental administration and routine correspondence with referring practitioners will be required for which medical secretarial support will be provided.
- 6.2** There is a general office for use by junior medical staff.

7. Continuing Medical Education

- 7.1** There is opportunity and encouragement to take part in continuing medical education.

8. The Post-holder

- 8.1** The post-holder will be responsible to the Clinical Head of Division.

9. Audit Opportunities

- 9.1** Participation in Clinical Audit will be a requirement of this post. Bi-monthly departmental audit meetings are held and support is available.

10. Conditions of Service

- 10.1** The appointment will be subject to the Terms and Conditions of Service for Specialty Doctors – England (2008).
 - 10.2** Salary will be on the scale currently £37,547 to £70,018.
 - 10.3** The post is non-resident with no requirement to participate in an on-call rota.
 - 10.4** Full registration with the General Medical Council is mandatory.
 - 10.5** Possession of a postgraduate qualification will be considered desirable.
 - 10.6** Any appointment is subject to satisfactory medical clearance, to be undertaken by the Trust's Occupational Health Department.
 - 10.7** The post-holder will be eligible to join the NHS Superannuation Scheme.
 - 10.8** The trust is committed to Investors in People and all employees are expected to participate in regular appraisal.
 - 10.9** All employees have a responsibility to take reasonable care for the health and safety of themselves and others who may be affected by their actions.
 - 10.10** It is expected that all staff ensure confidentiality of both patient and other privileged information.
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10.11 The Trust encourages equal opportunities and operates an equal opportunities policy.

10.12 The Trust operates a Smoking Control policy.

11. Infection Control

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control Manual.

12. Health and Safety at Work

The post holder must not wilfully endanger him/herself or others while at work. Safe working practices and safety precautions must be adhered to. Protective clothing and equipment must be used where provided.

ALL accidents must be reported to your senior office and you are asked to participate in accident prevention by reporting potential hazards.

SECURITY - The post holder has a responsibility to ensure the preservation of NHS property and resources.

CONFIDENTIALITY - It is expected that all staff ensure confidentiality of both patient and other privileged information.

Central Manchester and Manchester Children's University Hospitals NHS Trust encourages equal opportunities and operates an equal opportunities policy.

The job description is not intended to form part of a contract of employment or to be a complete list of all duties and responsibility, but as a guide for information of the post. It will be periodically reviewed in light of developments within the profession and the service. The person in post will be expected to contribute towards this review

JOB PLAN (PROVISIONAL)

The typical job plan will consist of a flexible combination of the following types of clinic;

- Macular treatment Centre sessions (may be as assessor or injector)
- Medical retina outpatient clinics
- Retinal laser sessions
- Primary care / acute services
- Virtual review clinics

The post will involve a total of 8 direct clinical sessions; 1 admin session and 1 supporting professional activity (SPA) session. The finalised job plan will be concluded on appointment. Other parts of the timetable will depend on the skills and needs of the successful candidate.



PERSON SPECIFICATION

SPECIALTY DOCTOR IN OPHTHALMOLOGY

Requirements	Essential / Desirable	Method of Assessment
Qualifications and Training		
Medical Degree	Essential	Curriculum Vitae
Minimum four years full-time postgraduate training (or equivalent gained on part-time or flexible basis), at least two of which must be in a specialty training programme in a relevant specialty or as a fixed term specialty trainee in a relevant specialty	Essential	Curriculum Vitae
MRC Ophthalmology	Desirable	Curriculum Vitae and Certificates
Teaching and Audit		
Teaching medical students	Desirable	Curriculum Vitae and Interview
Experience of audit	Desirable	Curriculum Vitae and Interview
Academic Achievements and Research		
Research and Publications	Desirable	Curriculum Vitae and interview
Interpersonal Skills		
Organisational skills	Essential	Interview / References
Good verbal and written communication skills	Essential	Interview / References
Leadership skills	Desirable	Interview / References
Team working skills	Essential	Interview / References
Other Requirements		
Full registration with the General Medical Council	Essential	Curriculum Vitae and certificate