

PERSON SPECIFICATION
Band 6 Senior Clinical Paediatric Research Nurse - MCRF

| QUALITY | ESSENTIAL CRITERIA Necessary for safe and effective Performance in the job | DESIRABLE CRITERIA Elements that contribute to improved job performance | METHOD OF ASSESSMENT |
|-----------------------------------|--|---|-----------------------------------|
| Educational Qualifications | RN Child/Registered Sick Children's Nurse Teaching Qualification Degree in relevant subject or working towards | Research qualification | Certificates/ Application form |
| Work Experience | Substantial post registration experience Experience in planning/organising workload of self and others Recent Clinical experience Experience working on Paediatric Research Studies | Wide range of clinical experience and skills | Application form and Interview |
| Skills | Interpersonal skills Good communication skills Evidence of leadership skills Self motivated Able to work flexible shift pattern if required Innovative Evidence of management experience Teaching experience IT skills | Competent in advanced skills Venepuncture and Cannulation experience | Application form and Interview |
| Other Requirements | Evidence of ongoing professional development Demonstrates interest in research | Car Driver | Application form and Interview |

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