



JOB DESCRIPTION

- Post Title:** Clinical Fellow in Tertiary Paediatrics - ST1-3
- Base:** Royal Manchester Children's Hospital
- Term of Post:** This post is available from 6 September 2017 – March 2018
- Salary Scale:** The post will offer a salary of £30,605 - £40,491 plus on call banding
- Post 1 (3 Months) – Paediatric Nephrology** **6 March - December 2017**
Post 2 (3 Months) – Paediatric Endocrine **6 December 2017 – March 2018**

1. THE TRUST

Central Manchester University Hospitals NHS Foundation Trust is a major teaching Trust with six hospitals on three sites. The hospitals are Manchester Royal Infirmary (MRI), Manchester Royal Eye Hospital (MREH), St. Mary's Hospital (SMH), and Royal Manchester Children's Hospital (RMCH) all at the main Central Manchester site, the University Dental Hospital, Community Services and Trafford General Hospital (TGH).

Royal Manchester Children's Hospital (RMCH) is the largest children's hospital in the UK with 371 beds. The hospital provides children's emergency, secondary and tertiary services for children in Manchester and is a referral centre for a number of paediatric and neonatal units in Greater Manchester and the North West region. RMCH also provides the highly specialised services of bladder extrophy and congenital hyperinsulinism, The alignment of such wide ranging services helps the Trust provide excellent clinical care in several complex clinical conditions.

The National Institute for Health Research has recently allocated, through open competition, Biomedical Research Centre (BRC) status to the Central Manchester University Hospitals NHS Foundation Trust (CMFT) and University of Manchester partnership. This achievement, allocated only to the leaders in scientific translation research, brings with it substantial levels of funding to translate fundamental biomedical research into clinical research that benefits patients. Our BRC status is as a specialist centre for Genetics and Developmental Medicine.

2. THE DEPARTMENT

The Division is based at the Royal Manchester Children's hospital. The Royal Manchester Children's Hospital opened on 11th June 2009. It is the largest children's hospital in the UK with 371 beds. The hospital provides children's emergency, secondary and regional tertiary services, having brought together the services previously provided at Booth Hall Children's Hospital, Royal Manchester Children's Hospital (Pendlebury) and St Mary's Hospital for Women and Children. The alignment of these secondary and tertiary services provides an impressive facility for children and babies throughout North West England and should lead to a golden era of child health care in the Region. Local services have been developed to continue provision of secondary services in North Manchester and Salford.

In addition to providing general paediatric services to local populations, this hospital also provides tertiary referral services for the North West region and beyond.



The following services are provided:

- Burns and plastic surgery
- Cardiology
- Clinical Genetics
- Critical and intensive care
- Emergency medicine
- Endocrinology
- Gastroenterology
- General paediatrics
- Haematology
- Immunology
- Metabolic medicine
- Nephrology
- Neurology
- Oncology
- Orthopaedics and Trauma
- Otolaryngology
- Respiratory Medicine
- Rheumatology
- Surgery
- Spinal Surgery
- Urology

The hospital plays an important role in medical teaching and the University Departments of Child Health, Child and Adolescent Psychiatry, Paediatric Oncology and Paediatric Endocrinology are all based within the Division.

There is a well developed Child and Family Psychiatry Unit with 3 consultant psychiatrists, trainee doctors, consultant psychologists and a number of counsellors and therapists.

There are strong links with the Community Paediatric Service for Central Manchester, which is currently being reconfigured and will be part of CMFT.

JUNIOR MEDICAL STAFFING

ST 1-3 STAFFING

There are 21 ST1-3 trainees covering tertiary services through three different Tiers. Tier 1 support Neurology, Gastroenterology and HDU, Tier 2 includes Haematology and Oncology whilst Tier 3 covers all other specialist services. In general three ST1-3's are on a long day shift, covering each of the three tiers whilst at night there are two ST1-3's on duty, Tier 1 and 2 are covered together and a separate ST covers Tier 3.

ST4-8/SpR STAFFING

There are 22 ST4+'s covering tertiary services through three different Tiers. Tier 1 support Neurology, Gastroenterology and HDU, Tier 2 includes Haematology and Oncology whilst Tier 3 covers all other specialist services. In general three ST1-3's are on a long day shift, covering each of the three tiers whilst at night there are two ST1-3's on duty, Tier 1 and 2 are covered together and a



separate ST covers Tier 3. The ST4+ will support the ST1-2's and provide supervision of clinical care.

3. THE POST

3.1 Main Job Purpose:

This post is intended to provide experience for a junior doctor with previous experience of general Paediatrics at ST1-3 level. It is especially aimed at those doctors who wish to gain further specialist Paediatric experience prior to applying for a national training post in paediatrics or allied specialty.

There is a full shift in operation providing middle grade (ST4+) cover for tertiary Paediatrics.

The post provides experience in Tertiary Paediatrics in a large teaching hospital. The clinical fellow will be attached to a specific specialty and will be responsible for providing out of hour's cover for tertiary tiers as first on call.

3.2 Key Duties and Responsibilities

You will need to be available to give advice and secondary opinion on patients referred, or admitted, to paediatric Medical specialties. You will be expected to attend post-take morning ward rounds and complete any ward based clinical duties as well as ad hoc tasks as directed by senior colleagues. You will attend general outpatient clinics where possible to enhance your learning and to contribute to providing a safe and high quality specialist paediatric service.

You will be expected to take and give comprehensive handovers to your colleagues who are working out of hours shifts, providing optimum continuity of patient care.

EDUCATIONAL OPPORTUNITIES

For those preparing for MRCPCH, there will be regular teaching sessions organised by the consultants to train for the examinations. Study leave, with expenses, will be given to attend locally organised courses, which provide specific training for the examination. There may be opportunities, dependent on your needs, to initiate and conduct research projects or gain clinical experience in the certain specialties, as outlined above.

TEACHING SEMINARS

You will be expected to teach medical students. Much of this teaching will be ad hoc, although medical students also receive formal weekly teaching sessions. You will occasionally be expected to contribute to the formal postgraduate teaching and you may also be asked to contribute to educating nursing staff.

3.3 On-call

The post-holder will participate on the first on-call paediatric ST full shift rota system for the tertiary tiers.

Banding supplements may be altered in the light of changes in working patterns in order to make posts compliant with the New Deal. Any changes in pay bands will be undertaken in accordance with the Terms and Conditions of service sub-paragraph 22m. Confirmation of the banding allocated to successful candidates will be confirmed upon commencement.



3.3 Experience offered

Clinical

Experience will be gained in assessing and managing a wide range of paediatric medical problems, performance of practical procedures in children, as well as supernumerary attendance in paediatric outpatient clinics.

Whilst this post is not recognised for training, depending on the expectations of the appointee, we will endeavour to meet your training needs. **Appointee will be able to attend all teaching programme within the department.** Individual doctors should discuss their training needs with the supervising Consultant.

CONDITIONS OF SERVICE

1. Covering Unforeseen Absence/ Occasional Emergencies

Medical Staff may be asked to perform additional duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation where practicable with colleagues both senior and junior.

2. Accountability

Managerially accountable to the supervising consultant and professionally accountable to the Trust Medical Director, Professor RC Pearson.

3. Study Leave

As this is a non-training post, study leave will be granted at the discretion of your supervising Consultant in conjunction with your Directorate Manager.

4. Annual leave

The annual leave entitlement is 27 days per annum plus public holidays per year.

5. Maintaining Medical Excellence

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

6. Risk Management

The Trust has a Risk Management Strategy. All Medical Staff are required to adhere to the principles and practices contained therein.

7. Infection Control

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control manual



PERSON SPECIFICATION: JOB REF CF (ST1-3) Paediatrics

Requirements	Essential / Desirable	Method of assessment
Qualifications & Training		
Medical Degree	Essential	Application Form
Minimum of 12 months' full time (or equivalent part time) hospital service at the ST1-3 level	Essential	Application Form
MRCPCH Part 1 (or equivalent)	Desirable	Application Form and Interview
Audit		
Experience of Audit	Essential	Application Form & Interview
Academic Achievements		
Distinctions or Prizes during undergraduate training		
Research & Publications	Desirable	Application Form & Interview
Interpersonal Skills		
Organisation Skills	Essential	Interview & References
Communication Skills	Essential	Interview & References
Team working Skills	Essential	Interview & references
Other Requirements		
Full registration (or eligible for full registration) with the General Medical Council	Essential	Application Form & Certificate